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# UPCOMING CHAPTER MEETINGS & EVENTS

**No March Technical Meeting**

**April Technical Meeting**

**Safety / IH Problem Solving**

Date: Thursday, April 2  
Time: 5:30 PM – 8:30 PM  
Location: EH&E Headquarters  
117 Fourth Ave  
Needham, MA  
Cost: FREE!

Be on the lookout for meeting details in the coming weeks.

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**Upcoming Live ASSE Webinars**

- **What Makes a Great Safety Leader? An Interview with Paul O’Neill**  
  March 18, 2015 - 1:30 PM - 3:00 PM (EDT)

- **Slips, Trips and Falls Virtual Symposium – Standards, Systems and Solutions**  
  March 25, 2015 - 10:00 AM - 11:30 AM (EDT)

  March 27, 2015 - 12:00 PM (EDT)
Hosted by the Greater Boston Chapter, the January 22, 2015 Technical Meeting was held in Norwood, MA. The topics were the leading causes of injury within the United States and focused on the Prevention Through Design measures that can reduce the Slip, Trip & Fall injuries that are most common throughout all industry. Both speakers were from Liberty Mutual Insurance’s Risk Control Services and demonstrated the causes and controls that can lead to safer, more secure lives in the workplace.

Speaker Wayne Maynard, CSP, CPE, ALCM, Product Director- Worker’s Compensation, Ergonomics and Tribology showcased the measures that can be introduced into the design, build, and remodel phases of any structure to incorporate safe walking and working surfaces. He spoke about the human factors realities of slips and falls, the importance of selecting “slip resistant” interior and exterior walkway surfaces based on the expected environment, and entrance design standards including selection of matting. He stressed the importance of training building designers in slips, trips and falls causes and prevention strategies and the critical role safety professionals have collaborating with architect, design and construction and facility managers on renovation projects and new construction. An educated designer is critical to making good decisions on slip, trip and fall safety as the building codes and standards provide very little guidance in this area. Finally, slipperiness assessment technology was briefly discussed and he stressed the importance of understanding the limitations of laboratory slip test standards and slip resistance claims cited by flooring and slip resistant treatment manufacturer’s and their technical specification sheets.
Speaker Mike Sample, MS, CSP, CDS, Technical Consultant, Risk Control Services presented the 2014 Workplace Safety Index. This index is developed by the Liberty Mutual Insurance’s Research Institute for Safety and profiles the national burden of all workplace injuries experiences within the United States for all insurers. The data highlights that Overexertion and Slip, Trip related injuries account for almost 54% of all compensable injuries. His focus was the macro view of injuries asking the attending safety professional: “Are you focusing on the right controls for your workforce?”
Top 10 OSHA trends for 2015

January 8, 2015 By Fred Hosier

Two regulatory deadlines in the first half of the year are just the tip of the iceberg when it comes to what’s happening with OSHA in 2015.

OSHA’s revised injury and illness reporting rules go into effect right away in the new year. The agency says it will also start enforcing these rules immediately – no grace period. Some industries have been added to the list of those that have to comply with these rules, while others fall off the list. One other significant change: Companies now have to report all employee hospitalizations due to workplace injuries. Previously, companies only had to report when there were three or more hospitalizations.

The second OSHA regulatory deadline this year is aimed at manufacturers and distributors, but a wider range of employers should also take note. By June 1, 2015, all new chemical labels and safety data sheets must conform to the Globally Harmonized System of Classification and Labeling of Chemicals (GHS) – OSHA’s revised Hazard Communication Standard. For employers using chemicals, that means more and more labels and SDSs that their employees see will comply with GHS. However, it’s possible some old-style labels and SDSs will be around for a while. Distributors may still ship products with the old labels until Dec. 1, 2015.

OSHA is conducting slightly fewer inspections each year, but the companies receiving citations are paying higher fines. The fewer fines statistic comes with an asterisk for the federal fiscal year that ended Sept. 30, 2014: The government shutdown in fall 2013 prohibited OSHA from conducting certain types of inspections until a new federal budget was approved. Meanwhile, the average cost of a federal OSHA fine increased from $1,897 in 2013 to $2,067 in 2014. The number of cases in which fines totaled more than $100,000 also increased from 2013 to 2014. The number of cases termed “egregious” (when OSHA issues instance-by-instance fines) also increased.
State-plan states are keeping pace with their workplace safety inspections. The number of state inspections in 2014 remained about the same as in 2013, around 50,000.

More and more companies are landing in OSHA’s Severe Violator Enforcement Program. Currently, there are more than 400 companies in the SVEP – an almost 25% increase compared to the previous year. The SVEP concentrates resources on inspecting employers that have demonstrated indifference to their workplace safety obligations by committing willful, repeated, or failure-to-abate violations. Companies in the program can expect follow-up inspections including ones at locations other than where the original violations occurred. Companies in the program tend to be smaller ones. More than half have 25 or fewer employees.

More OSHA inspections are now due to employee complaints than previously. In 2014, 27% of inspections resulted from complaints, compared to 20-24% in previous years. OSHA says this may be due to its direct outreach to employees. It’s likely the trend will continue.

Watch for slow progress in OSHA’s work to update the silica standard. OSHA held public hearings on the proposal in 2014 and says it will finish analyzing comments from those hearings in June 2015. The window for enacting this somewhat controversial standard may be after the November 2016 election but before President Obama leaves office in January 2017.

OSHA is in the progress of developing revised ergonomic guidelines for the healthcare industry. OSHA already publishes ergonomic guidelines for several industries. While these aren’t regulations, OSHA has used its General Duty Clause to cite companies for ergonomic violations when accepted industry guidelines are available.

Look for some movement in OSHA’s attempt to update its chemical standards – particularly permissible exposure limits. The agency is expected to publish the results of a Request for Information soon. However, a revised rule is still probably years away.

Another initiative that is moving along slowly (but it is moving) is the presidential mandate to review OSHA’s Process Safety Management regulations. This was in reaction to the fatal explosion in West, TX. OSHA expected to conduct a small business review on this issue by June 2015.

Have you ever wondered what the ASSE Foundation was all about?  
- Well then read on...

**History:**
- Founded in 1990 by the ASSE Board of Directors
- Funds research and educational opportunities to benefit the long-term growth of the profession
- Contributors include corporations, individuals, families of members, and ASSE Chapters & Regions
- A 501(c)(3) tax-exempt charity organization

**The Foundation’s Three Pronged Approach – Education, Leadership Development & Research**

**Education (not just for students):**
**Focus**
- Tuition assistance for SH&E majors
- Financial help for professionals seeking certification
- Improving college and university safety programs
- Supporting families affected by workplace tragedy

**Programs**
- Scholarship and Grant Program
- ABET accreditation
- Family Scholarship Fund

**Leadership Development:**
**Focus**
- Invest in ASSE students and young professionals
- Ensure leadership and stability
- Engage a key demographic
- Draw from their perspective to plan
- Develop tomorrow’s leaders in safety

**Programs**
- Future Safety Leaders Conference
- Next Generation Board
Research:
Focus
• Long-term growth and impact
• Broad sector applicability and transferability
• Innovation in methods and systems
• Sustainability

Programs
• Research Grant Program
• Liberty Mutual Research Fellowship

Where Funding goes...

Greater Boston Chapter
• GBC has generously given $116,051 since 1990
• GBC’s scholarship fund is at $76,703 and currently awards $3,000 each year
• GBC’s educational grant is at $42,500 and currently awards $1,500 each year
Chapter News Flash

Events over the past few months

October

In October 30, 2014 the Boston Chapter visited the University of Massachusetts, Lowell campus, Department of Work Environment to speak about the American Society of Safety Engineers and how the Student Section can assist them in their academic and professional pursuits. The pizza & soda event was organized by Daniel Okyere, Student Section President and attended by the two current scholarship winners. They all spoke to the crowd about their experiences and the opportunities available through their membership with ASSE. We presented the Foundation Scholarship opportunities totaling $285,000 for 2015 with an application deadline of December 1st. In addition, students self-identified themselves as potential officers for the next academic year.

The Greater Boston Chapter of ASSE is pleased to recognize the following new Student Section members at the University of Massachusetts, Lowell campus.

Kelechi Adejumo
Charles Adeyinka Adejumo
Neda Baniasadi
Daisy Bilerkin
Winnie Chin
Jose Daza-Saya
Kyleigh Kriener
Rosemary Rungu


November

On November 6 & 7 the American Society of Safety Engineer hosted their annual Future Safety Leaders Conference in Schaumburg, IL. In attendance were 144 students from 44 universities pursuing degrees in
the safety & health fields. All the students had to apply and the pass vetting from their academic department Chair and the hosting committee.

In attendance from the Greater Boston Chapter were Dave Crowley, Foundation Trustee, and Mike Sample, FSLC Committee.

Dave Crowley facilitating a roundtable discussion on career opportunities.

Mike Sample hosting the Young Professional’s Q&A Panel

The conference is designed to bring graduating students together to recognize their leadership within ASSE during their academic studies as well as provide them with motivation and opportunities to lead within the society once working in their respective careers. Through a LinkedIn page, the goal is to develop a cohort each year of professionals who maintain connections and mentor the next group of students and leaders.

In attendance from ASSE Region VIII were students from Keene State (Granite State Chapter), Millersville State College (Central Pennsylvania Chapter), Slippery Rock University and Indiana University of Pennsylvania (Western Pennsylvania Chapter). Indiana University of Pennsylvania (IUP) was the recipient of the Outstanding Student Section for 2014. The IUP Student Section was recognized for their initiative in developing, conducting and then publishing the results of a research project in addition to their community outreach and on-campus activities.
ASSE President-Elect Michael Belcher, CSP engaging with our student members.

Photos at: https://www.flickr.com/photos/125926127@N07/sets/72157646898192583/
The Keene State Student Chapter of ASSE
"Building a Community of Future Safety Leaders"
Professional Development Conference
Friday April 17th, 2015!

On Friday, April 17th, 2015 the American Society of Safety Engineers (ASSE) Student Chapter at Keene State College will be holding its first Professional Development Conference (PDC) on campus with the theme of “Building a Community of Future Safety Leaders.” This conference will feature speakers from a variety of different industries, ranging from construction to ergonomics. This will provide you, the attendees, with an opportunity to learn about current Safety and Health topics that are a buzz in the Safety world. Along with speakers, we will be having members of the Keene Fire Department performing their confined space training in the confined space lab located in the TDS center. They will be performing live training rescues throughout the day for all to see.

Attendees from industry will also have the opportunity to network with other safety and health professionals from around New England and beyond. There will also be the opportunity to network with students in the Safety and Occupational Health Applied Sciences program that are looking for internships and jobs come May.

The goal of this event is to establish a Safety and Health community that will extend beyond the Keene State College Campus. One of the main objectives to achieve this goal is to share with the entire Safety and Occupational Health Applied Sciences Majors, what it like to attend a professional development conference. Some of our student members have had opportunities to attend professional conferences such as the events previously held in Orlando, Warwick and Schaumburg. Another purpose of this conference is to connect the student body with current safety professional in order to build a community focused around the sustainability of the safety and health profession. To accomplish this goal, it is critical to have active participation from the current student body, faculty, alumni, and current safety professionals.

On that note, we would like to personally invite you to join us at the “Building a Community of Future Safety Leaders Conference.” This invitation is strictly a “save the date.” Over the next few weeks we will put together a formal invitation to the conference. This invitation will include more information about our professional speakers and the topics they will be presenting, a digit questioner that will allow you to select the speaking session(s) of your choosing, and more information about our professional networking dinner.

If you have any questions or would like more information about the event, please contact myself, Brady Keene, the Organizational Liaison for the Keene State College Student Chapter of ASSE. Bkeene@ksc.keene.edu or by LinkedIn mail.
Welcome New Members

Adeyinka Adejumo
Kelechi Adejumo
Neda Baniasodi
Daisy Bilenkins
Bryan Buchholz
Michael Carmody
Robert Carson
Shaun Carvalho
Winnie Chin
Timothy Collins
Jose Daza-Saya
Mike De Luca
Micah Deshaies
Brooke Duffy
Reid Ellis
Evan Feliciano
Matthew Gale
Erin Higgins
Luz Marin
Gregory Nickerson
Robert O’Neill
Dale Pritchett
Julie Santaniello
Patrick Sullivan
Bill Trickett
Donna Welch
ASSE's Body of Knowledge

If you haven't registered yet for the ASSE's Body of Knowledge you're missing out on a great source of information for the safety professional.

This week's featured content:

- Budgeting for Safety
- Safety Frequent Flyer Programs
- Taking Initiative in Your Career
- Five Critical Elements for Managing an Ergonomics Program
- The Challenges of Safety Training

If you'd like to learn how you can become more involved as a volunteer with the Greater Boston Chapter please contact Kristin Hoffman at Kristin.Hoffman@bms.com
NEWSLETTER ARTICLES AND SUBMISSIONS

The Greater Boston Chapter welcomes members to submit technical articles, member achievements, committee updates and information about upcoming events for inclusion in our newsletter, “The Beanpot”. Articles should be submitted to Newsletter Editor, Daren Canfield, daren.canfield@emc.com. Please make sure to include “ASSE GBC” in the subject box!

Update your contact information with ASSE and GBC

For those of you who are “old” members of ASSE and the Greater Boston Chapter, please update your contact information. We send almost all of our communication electronically. Each month many of the email addresses registered with ASSE bounce back due to incorrect address. The GBC roster – the basis for our electronic mailings – is maintained by ASSE headquarters. ASSE does not share or sell your email address. Please update your contact information, by visiting www.asse.org or contact the ASSE Customer Service department at 847.699.2929.

JOB SEARCH ASSISTANCE

The GBC posts positions of interest to members on our Chapter's website. We also accept position listings from companies. To see the current listing of positions, visit ASSE Boston Job Postings. To place a posting, contact Steve Maffetone, GBC Placement Chair.

NEXTSTEPS CAREER CENTER

ASSE’s Nexsteps Job Board has openings in safety, health and environmental advertised. Have a job to post, create an employer account (prices vary for posting), search resumes online and set up a resume agent to alert the employer when new resumes are posted that match their criteria. Members can save $30 on each job posting made by using code memval30. Contact Geri Golonka at ggolonka@asse.org for more information.
ENHANCE YOUR PROFESSIONAL NETWORK THROUGH ASSE

Connect With ASSE on LinkedIn, Facebook and Twitter

ASSE’s Practice Specialties, Branches and Common Interest Groups are providing additional networking and educational opportunities through their group pages on popular social media sites. Please take a moment to join the appropriate groups, post questions, recommend useful resources, participate in the discussions, search jobs, and network with fellow EH&S professionals.

ASSE’s Greater Boston Chapter has its own LinkedIn group and Facebook fan page. These online networking opportunities provide you the opportunity to leverage the talents of professionals in our Society and Chapter. We believe that the value of a strong network of professional contacts can make a difference in your success as a safety professional and can add value to your organization. Through your contributions to these online groups, GBC hopes to be able to utilize these platforms to take our communication and engagement to a different level. Please join us!

On LinkedIn, search for us by our group name - "American Society of Safety Engineers, Greater Boston Chapter". On Facebook, you can find us at "ASSE Greater Boston Chapter".

ASSE GBC
EXECUTIVE BOARD 2014-2015

President – Dan McDavitt
President-Elect – Don Delikat
Treasurer – Eugenia Kennedy
Secretary – Daren Canfield
Bylaws & Planning – Roger Foster
Chapter Development – Mike Sample
Communications – Tom Bochart
Government Affairs – Richard O'Keefe
Member Services – Tom Rich
Past President – Kristin Hoffman
House of Delegates – Richard O'Keefe and John Spath