

GREATER BOSTON CHAPETER
AMERICAN SOCIETY OF SAFETY PROFESSIONALS



Message from the President

BY SHAWNA FRASER

Happy Spring! I can't believe how fast this year has gone! But it is not over yet, and we still have some great events and socials lined up.

First, I would like to give Mike "Miki" Alroy and Cullen Gustafson a huge kudos for a great first emerging safety professionals social at Boston PKL. Thank you to those ESP's who were able to attend. I am very excited to see you all again at Granite Links on June 20th!

Also, a huge thank you to Jeff Myung who has worked tirelessly to bring in-person technical meetings back to the GBC community. The 3M Fall Protection technical meeting was another huge success. Stay tuned for the release date for the next in-person technical meeting which will be at the Mystic Generating Station. One not to be missed!

It's never too late to get involved too! If you are interested in becoming more active with the GBC, please reach out! We have lots of committees and value our GBC members' volunteerism. You can contact us at the following link https://boston.assp.org/contact-us/.

Sincerely, Shawna Fraser President GBC

Jhanna Fraser

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Tickborne Disease in the Workplace an **Evolving & Changing hazard**

BY MIKLALROY

Tickborne diseases are a growing concern in the workplace, particularly for those who work outdoors in environments where ticks are present. These diseases can have serious health consequences and can result in lost productivity and increased healthcare costs. Over the past few decades, there has been an evolution in the nature of tickborne diseases, including changes in the distribution of tick species and the emergence of new pathogens.

An Evolving & Changing Hazard

One factor contributing to the evolving nature of tickborne diseases is the emergence of new pathogens. While Lyme disease is the most well-known tickborne disease, there are several others that are becoming increasingly common, including anaplasmosis, babesiosis, and Powassan virus. In some cases, these diseases can be more severe than Lyme disease and can cause more rapid onset of symptoms.

Most prevalent in Massachusetts is human granulocytic anaplasmosis (HGA) which has overtaken lyme disease in recent years.

HGA is caused by bacteria (germs) that attack certain types of white blood cells called granulocytes. Symptoms of HGA usually begin to appear 7 to 14 days after being bitten by an infected tick.

Symptoms of HGA generally include fever, headache (that often doesn't get better with over-the-counter medicine), chills, muscle ache, and fatigue. Less commonly, people may have abdominal pain, nausea, vomiting, diarrhea, cough and joint aches.

Although HGA can be treated with antibiotics. It is important to begin treatment early to prevent serious, potentially life-threatening complications.

Climate change is also contributing to the evolution of tickborne diseases. Warmer temperatures and changing rainfall patterns are altering the habitats of ticks and the animals they feed on. This can lead to changes in the distribution of tick species and the pathogens they carry.

Although tick activity is weather-dependent, there are two peaks during the year; the first begins in March/April and lasts through August, and the second occurs in October-November. The majority of cases of tick-borne disease occurring in Massachusetts happens in June through August.

The impact of tickborne diseases in the workplace can be significant. In addition to the health consequences for affected employees, there can be lost productivity and increased healthcare costs for employers. Employers can take steps to mitigate the risk of tickborne diseases in the workplace, including providing training on tick bite prevention, encouraging the use of insect repellent and protective clothing, and implementing tick control measures in outdoor work areas

Employers and employees need to be aware of the risks associated with tick bites and take appropriate steps to reduce the risk of infection. As the distribution of tick species and the pathogens they carry continue to change, it is important to stay informed and adapt prevention strategies accordingly.

> The article to the left is from a local worker's compensation blog which identifies a recent case where a utility company was forced to pay worker's compensation benefits to an employee for contracting Lyme disease after being exposed to tick bits while at work

Tickborne Disease Info

- Overall, about 50,000 cases of various sicknesses linked to tick bites are reported to the CDC each year.¹
- Recent estimates using other methods suggest that approximately 476,000 people may get Lyme disease each year in the United States. 2
- Climate is just one of many important factors that influence the transmission, distribution, and incidence of tickborne disease.
- · Because tick activity depends on temperatures being above a certain minimum, shorter winters could also extend the period when ticks are active each year, increasing the time that humans could be exposed to tickborne diseases
- Lyme disease is the most common sickness spread by ticks in the US, but the total number of cases is concentrated in regions where the black-legged tick thrives.
- · Massachusetts used to be a highincidence Lyme state like its neighbors, but the number of reported cases of Lyme disease in the state dropped drastically in 2016. In the meantime, the rate of anaplasmosis in the state has surpassed that of Lyme: same tick, different bacteria. 3

1- Marx GE, Spillane M, Beck A, Stein Z, Powell AK, Hinckley AF. Emergency Department Visits for Tick Bites — United States, January 2017–December 2019 . MMWR Morb Mortal Wkly Rep 2021:70:612-616. DOI:

http://dx.doi.org/10.15585/mmwr.mm7017a2external icon

- 2- https://www.cdc.gov/lyme/datasurveillance/index.html
- 3- https://www.insider.com/map-states-with-lyme-disease-other-tick-borne-illnesses-2022-5

Massachusetts Review Board Finds Employee's Lyme Disease Was Caused by Exposure During Work For First Employer; Causation Established and Closed Period Benefits Awarded

May 25, 2017 | by Pulgini & Norton, LLP



The Massachusetts Reviewing Board recently upheld a decision in favor of an employee diagnosed with Lyme disease after being exposed to tick bites while working as a lineman. The issue in this workers' compensation case centered on when the tick bites were sustained. The employee's symptoms had begun potentially years after the tick bite, and the focus of the hearing before the administrative law judge was on causation.





EMERGING PROFESSIONALS GOLF CLINIC

Come work on your swing with other young professionals who have a passion for workplace safety!!!

JUNE 20, 2023 | 5:30 PM AT GRANITE LINKS GOLF CLUB
100 QUARRY HILLS DR, QUINCY, MA 02169

https://boston.assp.org/event/



In memory of Richard O'Keefe

BY MIKE SAMPLE

Richard J. "Rich" OKeefe, of Woburn, MA and York, ME, passed away on November 25th, 2021 at seventy three years of age. He is survived by his wife Betsy who recently retired from her position as Vice President AllOne Health in Woburn MA. He was truly blessed in family, he had two children, four sisters and two brothers as well as one other sister that preceded him in death. Rich is also survived by many loving brothers-in-law, sisters-in-law, nieces & nephews and cousins.



Rich was a dedicated safety professional and a steadfast volunteer for our chapter for many decades. He worked for W.R. Grace, and Genzyme/Sanoifi after serving as a career sailor in the U.S. Navy. His passion and favorite aspect of safety was training others, and he excelled at it. Rich was a stalworth for the Greater Boston Chapter holding many roles and influencing our direction

over 31 years of membership having joined in 1990. Richard served as an ASSP House of Delegates member, casting votes on behalf of the Chapter at Society conferences. He assisted in organizing chapter ASP/CSP prep classes to further his fellow EHS professional on their career. Rich was a Certified Safety Professional, Professional Member of the American Society of Safety Engineers, Certified Environmental, Safety and Health Trainer. He held a Bachelor's in Health Science from The George Washington University.

Rich was passionate about workplace safety and health. He especially enjoyed designing and delivering EHS training, as well as collaborating with others to make training as engaging and impactful as possible. Rich retired from Sanofi (formerly Genzyme), after a long career. Prior to Sanofi, he worked in R&D, heavy manufacturing, process chemical industry and microelectronics organizations in various positions responsible for health, safety and environmental compliance and consultation for more than 45 years. Richard served in the United States Navy for 20 years retiring as a Chief Hospital Corpsman.

Rich was a dedicated safety professional and a steadfast volunteer for our chapter for many decades.





In memory of Richard O'Keefe - Continued

One would often see Richard greeting members at in-person meetings. Rich was willing to volunteer for just about any chapter role. His affable character made him a joy to work with, whether it be through the Society, Chapter, work collaboration, or various networking groups outside of the EHS field.

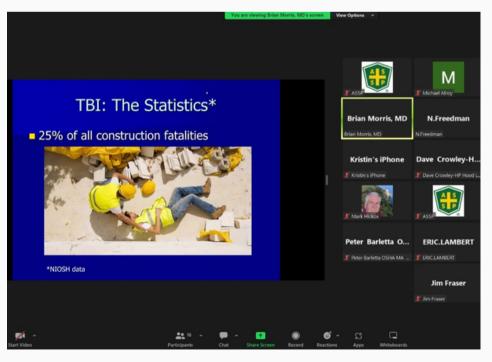
Rich's leadership was felt specifically with our engagement with the Massachusetts Senate and the yearly Senate Resolution to celebrate North American Occupational Safety and Health Week and the Occupational Safety and Health Professional Day.

Rich OKeefe in previous years with Senator Donnelly as our steadfast Government Affairs Chair, and Resolution Sponsor. Senator Donnelly was proud to sponsor this resolution for the working Americans' who need representation for a safer workplace. This annual event is the culmination of the efforts of our very own Rich OKeefe and continues to this day with Senator Walter Timility. A wonderful legacy for Rich and his influence in occupational safety & health. He is and will be missed.



Recent Technical Meeting Summaries

BY MIKE SAMPLE & JEFF MYUNG



TRAUMATIC BRAIN INJURIES IN THE WORKPLACE

On Tuesday February 28, 2023 Dr. Brian Morris, the Medical Director of OHS Training & Consulting, Inc., is presented on traumatic brain injuries in the workplace. The chapter showed up in droves to hear Dr. Morris who delivered an incredibly insightful and informative talk on how and why brain injuries occur at work, the effects on the brain as a result of injury and how to assess injured workers onsite.

Thank you Dr. Morris for providing your time & expertise for this eye opening topic. A special thanks to OHS Training & Consulting for your staff's contribution to our chapter's technical meeting programming.



Recent Technical Meeting Summaries - Continued

CASE REVIEW: ATLANTIC DRAIN INCIDENT

On Wednesday March 8, 2023 the Greater Boston Chapter held its first in-person technical meeting since the beginning of the pandemic. The event at Tony C's in Somerville featured Robert "Bob" Carbone Lead Investigator with OSHA's Region 1 Criminal Investigations Team who presented on the tragic October 2016 Atlantic Drain Incident. This tragic accident resulted in the death of two workers and resulted in the criminal prosecution of the company's owner.

Bob detailed the events that led up to the event along with the repeated enforcement actions enacted on behalf of OSHA upon Atlantic Drain prior to the incident for failing to provide basic safeguards for employees entering excavations. The presentation also described the efforts by Atlantic Drain to circumvent the investigation by providing fraudulent records in response to federal subpoenas during the investigation.

Bob's presentation drew many questions from the attending GBC ASSP members in attendance and spawned discussion of Jackie's Law which enacted by the state of Massachusetts to protect the general public from excavation hazards and is featured later in this newsletter. Thanks to OSHA Region 1 and Bob Carbone for such invaluable insight into the incident, investigation and criminal prosecution.



FALL PROTECTION WITH 3M DBI-SALA

On Monday April 10, 2023 at the Marr Center for Safety Training Jim Hutter senior training specialist with 3M DBI-SALA presented on Fall Protection and rescue products. Jim's focus of the talk provided much needed insight into the the 2021 revision of Z359.14, Safety Requirements for Self-Retracting Devices (SRDs) for Personal Fall Arrest and Rescue Systems that will go into effect on August 1, 2023.

Jim's depth of knowledge and years of expertise in the subject matter was unequivocally some of the best insight into fall protection you could ask for in a technical meeting. He also provided examples of common technical misconceptions and unique solutions to challenging fall protection scenarios.

Once the group of attendees exhausted all of their great questions Jim and his team which included Ted Bertram Chad Miller and Todd Stevenson took the group outside to demonstrate the capabilities of their equipment on their specialized fall protection truck. Thanks to Jim Hutter his team for their presentations, Eric Stalmon & Marr Companies for hosting at their amazing training center and 3M-DBI Sala for providing lunch.



Emerging Professionals Committee Inaugural Social

PICKLEBALL & CORNHOLE SOCIAL @ PKL IN SOUTH BOSTON



On Wednesday April 20, 2023 The Greater Boston Chapter of ASSP was thrilled to host our inaugural Emerging Professionals Committee social last week at PKL in South Boston.

Local emerging safety professionals were able to kick back, network and play pickleball & cornhole while enjoying an amazing food spread.

We can't wait for our next event our Emerging Professional Golf Clinic on June 20th at Granite Links. Register now while tickets are still available!!! *Click this link to register*

The Emerging Professional Committee is currently looking for new members. If you are 35 years old or under, work in Occupational Safety & Health and would like to get involved join our mailing list to so we can keep you up to date on upcoming events and meetings. *Click this link to join the mailing list*

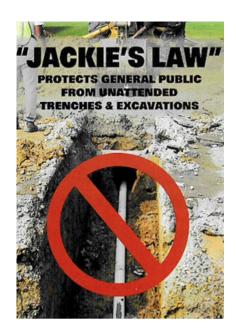


Cullen Gustafson of Commodore Builders & Christopher Simon of Skanska working the registration table



GBC Emerging Professionals testing their pickleball skills





MASSACHUSETTS 520.CMR 14.00 - THE ORIGINS OF "JACKIES LAW"

BY JIM O'NEILL

4-year-old Jackie Moore died in August 1999 after a contractor dug a nine-foot-deep trench in the Moore family's backyard and left it unprotected. Within minutes of the contractor leaving, Jackie, her brother and another neighborhood child were playing in the hole when it collapsed. The other two children escaped, but Jackie did not.

The law was drafted by the Massachusetts Department of Public Safety, now the Massachusetts Office of Public Safety and Inspection, and passed on its first try in 2002. According to the Massachusetts Office of Public Safety and Inspection, "Jackie's Law" is designed to prevent the general-public from accessing an unattended trench. It mandates that all such trenches must be attended, covered, barricaded, or backfilled. Covers must be road plates at least three-quarters of an inch thick or equivalent, barricades must be fences at least six feet in height, with no openings greater than four inches between vertical supports and all horizontal supports required to be located on the trench-side of the fencing.

All excavators, whether a public agency; public utility; municipal DPW, private company or citizen, who plans to dig a trench must obtain a permit for each trench site from the local licensing authority (typically the local city or town hall) for excavation work on a public way or private property within that municipality. Permits must be obtained prior to beginning the excavation of a trench in or on any: public way, public property, or privately owned land. There are exceptions for emergency work (water main break, etc.). Emergencies relax the requirement for a permit before beginning to excavate, but not the requirement for a permit all together. Excavators must still obtain a permit from the permitting authority upon the first reasonable opportunity (i.e., business hours).

To obtain a permit, the applicant must submit a completed application to excavate a trench most municipalities in Massachusetts have their permits available on-line. The application requires that the applicant submits a certificate of insurance with general liability coverage of \$100,000 per person and \$300,000 per claim.

For more information of 520.CMR.14.00 please click of the following links:

https://www.mass.gov/doc/520-cmr-14-excavation-and-trench-safety-jackies-law/download https://www.mass.gov/doc/trench-presentation-june-2016/download

Link to the Amherst College Jackies Law Permit for reference:

https://www.amherst.edu/system/files/media/Trench%2520Permit%2520%2528Jackie%2527s%2520Law%2529.pdf

Sponsorships Now Available for the 2023 BOSGO Scholarship Golf Tournament

Great Brand Recognition Opportunity for a great cause !!! Click link here for details

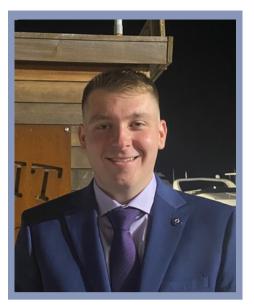


INTERVIEW WITH MASS MARITIME 'S STUDENT SECTION PRESIDENT - THOMAS MULVEHILL

BY MIKI ALROY & THOMAS MULVEHILL

Last year Massachusetts Maritime

Academy's Marina Brock in partnership with the Greater Boston ASSP Chapter worked to establish an ASSP student section at the Massachusetts Maritime Academy. In their inaugural year Thomas Mulvehill was elected student section President. This interview looks into Thomas's experiences as the first ever President of the student section.



Thomas Mulvehill - Mass Maritime Student Section Presidnt

Tell us a little about yourself? What are your hobbies and interests aside from being a proud safety conscious Buccaneer?

Currently I am a senior at Massachusetts Maritime Academy Majoring in Marine Science Safety and Environmental Protection and Minoring in Environmental Health and Safety. In addition to my studies, I am involved in many student organizations including the ASSP, Student Government Association, and the Regiment of Cadets. Outside of school my hobbies include hiking, skiing, canoeing, and snowmobiling, pretty much anything outdoors. When I am not doing any of my hobbies I enjoy learning, lately I've been stuck on space related topics, such as rocketry.

How does it feel to have been the inaugural President of MMA's first student section?

Being the first official President of Mass Maritime's ASSP chapter has been a culminating experience, over the past many years I have seen the work that our Student Chapter advisor and other students have put in to get our chapter started. It is because of this that I can even be in my current position. I am happy that the chapter is finally an official organization and look forward to seeing what can be accomplished over the coming years.

What advice would you give the president elect next to fill your shoes?

Keep working towards building up the student section program. While the leg work of establishing the chapter is complete, it still needs much work to be done to stay viable long term. The best way to do this would be to increase our visibility on campus and develop underclassmen to become the future leaders in our budding chapter.

What did you find to be the most rewarding part of being a part of an ASSP student section?

The most rewarding part of being part of an ASSP Student Sections is being connected with a wide network of safety professionals which are interested in helping the next generation of safety professionals succeed.

As the MMA Student Section President what advice would you give to any student interested in pursuing a career path in safety?

Start consuming information and become involved. There are many free resources that any student can use to learn more about safety, the more you know the better off you will be. Additionally, students should look into being involved in professional organizations such as ASSP, which is great for forming connections which will ultimately be useful when in search of a career in safety



FOUNDATION UPDATE - REMINDER ABOUT AVAILABLE PE GRANTS!

By Dave Crowley

The ASSP Foundation has Professional Education (PE) Grants, this is FREE MONEY to apply to your career interests. The Greater Boston Chapter (GBC) executive committee encourages our members to apply for a PE Grant!

PE Grants are available for individuals within the occupational safety and health field (either safety professionals OR students) who need financial support for certification expenses, conference attendance, webinar attendance, workshop attendance, and similar professional development support.

Note that college courses are NOT covered by the PE Grant program; if you are interested in obtaining a scholarship award for college courses applicants must use the scholarship application if requesting support for college courses.

Aside from the numerous PE Grants that are available from the Foundation, ASSP's Greater Boston Chapter has established a PE Grant account with the Foundation. In fact, the GBC has set aside \$60,000 in our account which enables our chapter to award four \$500 PE Grants!

Applications for ASSP Foundation PE grants are accepted year-round, with awards made on a rolling basis, based on availability. The opportunity is yours > consider submitting an application today!

Q: How do I apply for an ASSP Foundation PE Grant?

A: Applications are accepted year-round through the online application. Click link here to access application

Q: May I mail or email my application or materials required for my application?

A: No, you must complete and submit your application materials through the online application.

Q: When is the deadline for requesting ASSP Foundation grants?

A: The ASSP Foundation Professional Education Grant application is open year-round, with awards based on availability and donor criteria.

Q: How much are ASSP Foundation PE Grants?

A: On average, ASSP Foundation Professional Education Grants are \$500-\$1,000 and vary based on availability and donor criteria. You are asked to submit a detailed itemization of your request, but keep in mind that this is used to gauge the total cost and does not mean you will receive the full amount requested.



Q: Are ASSP Foundation PE Grants offered to individuals who are not United States citizens?

A: Citizenship is not a requirement for a PE Grant. All PE Grants are available to individuals within the occupational safety and health field (safety professionals OR students) who need financial support for

certification expenses, conference attendance, webinar attendance, workshop attendance, and similar professional development support.

Q: Are ASSP Foundation grants offered to individuals outside of the United States?
A: Due to federal and international taxation and regulations, grants are not available to individuals located outside of the United States.

Resume/CV: It is recommended that you include your updated resume/CV or even a .pdf copy of your updated LinkedIn Profile to support the story about your career path.

Itemized costs for your grant request (required): You are asked to itemize the costs of your financial need to support reviewers make award allocations. Please note that the average grant award ranges from \$500-\$1,000 and you are not guaranteed to receive the full amount you are requesting.

Q: Are travel expenses (airfare, hotel, mileage) to a seminar or conference covered under your grant program?

A: Travel expenses are not considered eligible expenses.

Q: Will I be able to receive more than one ASSP Foundation PE Grant?

A: Individuals are eligible to receive one ASSP Foundation grant per program year.

Q: If I already received an ASSP Foundation PE Grant in previous years, am I eligible to apply again?

A: Applications are accepted throughout the year. Preference will be given to applicants who have not yet received an ASSP Foundation professional education grant. Individuals may receive one grant per year.

Those selected for a PE Grant will be required accept the award, submit thank you letters to the donor(s) of their grant, and must confirm mailing address through the awarding portal. Additional details will be included in the confirmation email.



GREATER BOSTON ASSP CHAPTER PLANS A BIG PARTY IN 2024!



The Greater Boston Chapter will be hitting our 100th anniversary on October 2, 2024. Recognizing that this is just a few years away, the chapter has started the planning process for a big event to mark this important milestone!

The Chapter held a 50th "Golden Anniversary" back in 1974 at the Chateau de Ville in Framingham MA and the 75th "Diamond Anniversary" celebration was held in May 2000 at the Museum of Science in Boston. We intend to carry on our tradition of celebrating safety for the chapter members and are interested in your ideas and desires on what to do and where to hold our next milestone – we'll be celebrating a proud 100 years as a chapter!

Please contact either Dave Crowley at dave.crowley@hphood.com, cell 617-877-2062 or John Spath at aqcspath@msn.com, cell 646-872-4570 or Michael Murray at m_murray000@hotmail.com cell 617-306-5007.

Are you interested in contributing to our planning efforts? We welcome your thoughts and ideas on how to honor our achievements over the past 100 years - please let us know!

GBC CHAPTER ELECTION UPDATE

By Mike Sample

The Greater Boston Chapter is announcing our annual elections for officers. All active members will receive an email with an electronic ballet with candidate bio's for the officer positions. These positions include: Vice-President/President- Elect, Secretary, Treasurer and Advisory Group Member (previously titled Delegate) Recall that our bylaws combine the VP and President-Elect into a single role to prepare that individual to step into the President role the following year. As such, Jeff Myung will be assuming the President role for the 2023-2024 chapter year.

We encourage all members to be more engaged, and consider a Chair position to further our noble profession and our membership.

The Greater Boston Chapter is always open to meeting with members who have an interest in our chapter, our activities and potential chair and officer roles. Do check out our website on the About tab to see our chapter positions, and the Contact Us tab. We welcome that conversation.

Greater Boston Chapter Nomination Committee: Don Delikat, Dave Crowley, Mike Sample

News & Views

by Suzanne Norembrega Center for Promotion of Health in the New England Workplace (CPH-NEW)









CPH-News&Views TOPIC BRIEF Turning Trying Times into Thriving Times

By Declan Gilmer, MS, Industrial/Organizational Psychologist, University of Connecticut

The field of psychology has a long history of identifying pathologies, whereas positive psychologists focus on utilizing individuals' strengths and helping people achieve a higher quality of life. Positive psychology has been an especially useful field in the context of intervention development. Interventions can be individual- or group-based, and can focus on a number of topics, including gratitude, meaning making, humor, forgiveness, and hope. A <u>recent meta-analysis</u> showed that such interventions have a small to medium effect on well-being and several other variables. A positive psychological lens can also be applied to workplace contexts. <u>Click here</u> to read this issue of CPH-NEWs and Views to learn more about how to apply positive psychology to promote workplace wellbeing.





Massachusetts Science & Engineering Fair

GBC EC MEMBERS JUDGE SAFEFY FOCUSED PROJECTS AT THE MSEF - MAY 5, 2023

BY DON DELIKAT

The Greater Boston Chapter is pleased to continue our support of the Massachusetts Science and Engineering Fair High School 2023 (MSEF), an event hosted at MIT on May 5th. 2023. Participating students represent 70+ public and private schools across the Commonwealth of Massachusetts. They exhibit the "best of the best" of research and innovation projects across scientific and engineering disciplines at a series of regional fairs leading up to the State Fair. Through independent research and design projects, students learn more deeply through doing and discovery, a process that enables them to think like scientists and engineers, using real-world professional practices.

Chapter members acted as judges at the invitation of Mass Science and Engineering Fair High School. Don Delikat and Jeff Myung represented the Greater Boston ASSP Chapter in the role of STEM judges in the fields of Environmental Science, Biology Engineering and Chemistry.





25TH NE AREA PDC COMING TO MYSTIC CT IN NOVEMBER



The 25th Anniversary of the New England Region ASSP Professional Development Conference will be held at the Hilton Mystic in Mystic CT on November 7-8, 2023. This two-day conference with exhibitors on both days is a great way to connect with other occupational safety & health professionals in the region and keep up with your continuing education requirements. CEUs will be available to support your professional certification(s). A social event is being planned for Tuesday evening after the first day of the PDC at the Mystic Aquarium, walking distance from the hotel. Keep an eye out for the opening of registration coming soon!!

